



# U.V.K COLLEGE KARAMA-ALAMNAGAR

(NAAC Accredited, Regd. U/S 2F&12B of u.g.c. Act-1956)

A PERMANENT AFFILIATED UNIT OF B.N.MANDAL UNIVERSITY, MADHEPURA (BIHAR)

**INSTITUTIONAL VALUES AND BEST PRACTICES**

**INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES**

**Q<sub>1</sub>M / Q<sub>n</sub>M**

**Measures initiated by the Institution for the promotion of gender equity during the last five years.**

## FACILITIES PROVIDED FOR WOMEN

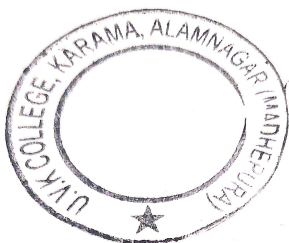
***Measures initiated by the Institution for the promotion of Gender Equity during the last five years.***

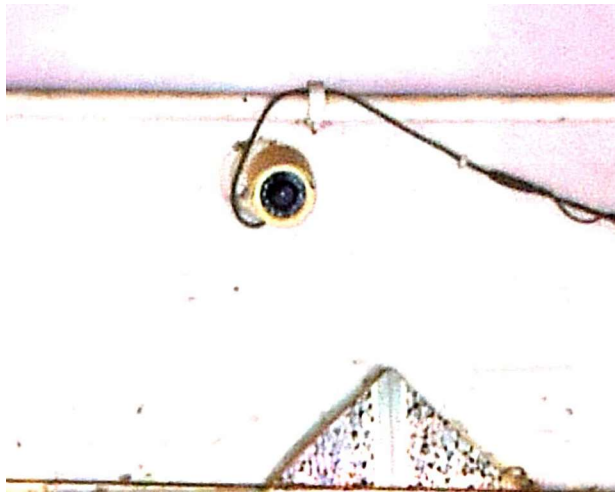
- Specific facilities provided for women in terms of:
  - a. Safety and security
  - b. Counselling
  - c. Common Rooms
  - d. Day Care centre for young Children
  - e. Any other relevant information

### **a) Safety and Security**

In order to maintain Safety and Security to the Girls' students and Woman faculty, a committee has been constituted for Redress of Grievances. Our Internal Compliances committee stays alert all the time to prevent any sexual abuse to words students and female workers. We also focus on preventing this kind of harassments by using secret monitory services, which keep a keen eye on the entire campus.

- Deployment of CCTVs across the campus for round-the-clock surveillance.
- Separate common room for girls.





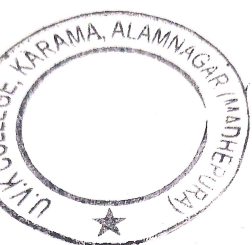
**Installation of CCTV camera throughout the campus**



**b) Counseling:**

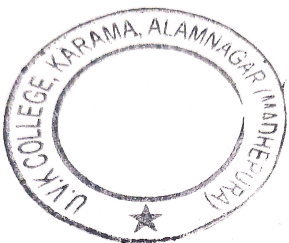
The major objective of the counselling center is to facilitate Academic, Emotional, Social and cognitive development of the students hence to empower them in their learning and personal development. Other than Students, Parents and Teachers are also getting the benefits from the counselor in order to pave a path to the students inside the campus and in their homes. Here in our college, we look into the most common reasons students seek counseling; to achieve this goal, UVK College is taking several steps. Dr. Gautam Kumar, Psychological Counsellor is available for counseling during Special camps.

- HOD Counseling Hour.
- Hostel Counseling
- On occasions availability of Counselor, Lady Medical Officer and Lady Nursing Staff in campus





**Counseling session within the campus**

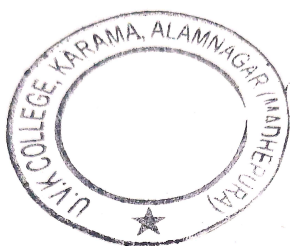
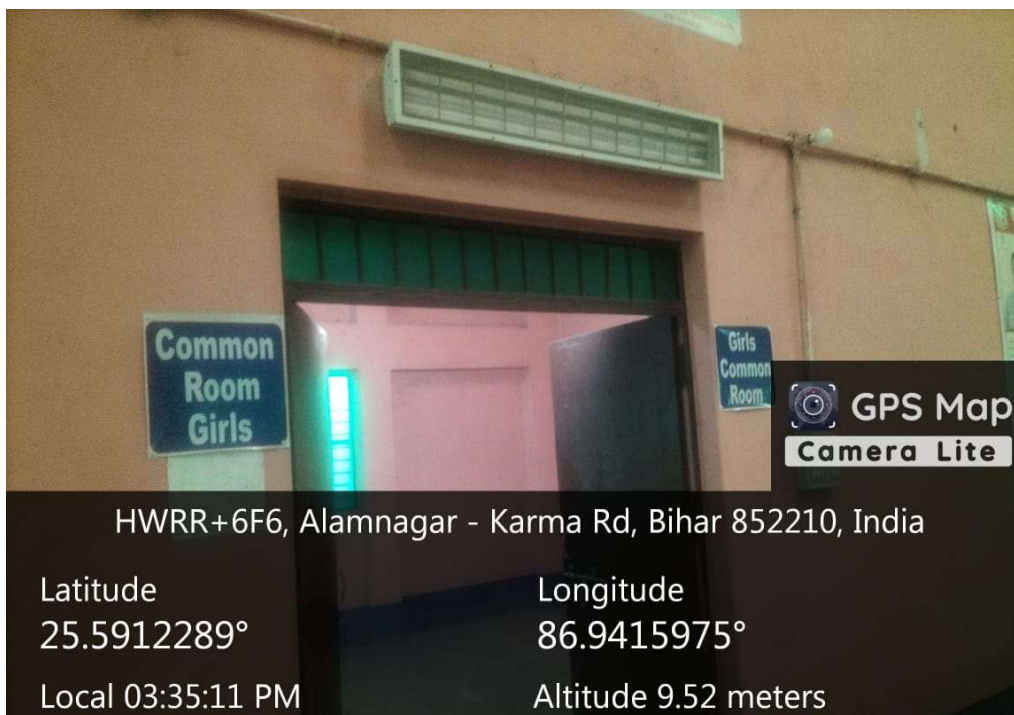


c) **Common Room:**

The Common Rooms are not only physical locations within the University, but they are also communities of students and staff.

**Common Room for Boys and Girls**

- Separate common rooms for Girls and Boys' are spacious and airy. They have various Indoor game facilities like badminton, Carrom and Chess.
- Magazines and Newspapers are also arranged in the common room.
- They have display boards where the students display notices as well as publish wall magazines where they express their thoughts in various forms like drawing and painting, poems, stories etc.





**Common room facility**

**Principal/ Chairman**  
**U.V.K. College, Karama**  
**Alamnagar (Madhepura)**

### **7.1.1 Annual gender sensitization action plan**

An educational institute plays a crucial role in promoting the equality and justice in our country. Promoting equity through education has always been the mission of the college. We support for a diversity of talent. We commit ourselves as a future generation role model and to counteract to any existing inequalities.

Through its energetic faculty, staff and student programs, we annually look into the following:

- Health and Hygiene of female students and staff
- To recognize and represent multi talents of women
- Conducting regular awareness-raising activities among students and staff
- To raise awareness among females regarding various societal issues concerning women
- Promoting communications with respect to Women Rights and Gender equality
  
- Faculty members promote working together, fair representations for leadership roles, facilitate impartial participation in classes
- Class committee meetings and Mentor - mentee system provides path for, having open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints and counseling during class hours .
- Promoting Entrepreneurship opportunities and startups facilities within campus
- A network of gender equality advisers facilitated by our Gender sensitization cell.

The college conducts gender sensitization programs related to Sexual Harassment, Ragging, Women and their rights, and Gender Discrimination by inviting experts in the respective fields.

The International Women's Day is celebrated every year; women teachers and students plan and execute this event. Numbers of experts and women activists are invited to give lectures on various topics.

Women Empowerment programs are also conducted both for the students and for the women in the locality.

As a matter of fact true spirit of education is being practiced in the college i.e. no discrimination against caste, creed, religion and gender including third gender.

The University provides safety, security and counseling facilities to both male and female students /staff through its well defined Equity, Diversity & Non-discriminatory policy guidelines.

All new faculty members undergo an induction program to understand the needs, concerns and characteristics of diversified people including women in the campus.

The institution ensures the participation of women students in intra and inter-institutional competitions and cultural activities . The college has established a Complaint Committee & Women Helpdesk to address the issues related to sexual harassment and other problems.

The institution also conducts “Awareness program on Income Generation Activities” for underprivileged women.

<b>Year</b>	<b>Title of the program</b>	<b>Date and Duration (from-to)</b>	<b>Number of participants</b>
2019-20	International Women's Day	10/03/2020	200
2019-20	Champion Women	27.02.2020	20
2019-20	Self Help Groups- NGO	14.2.2020	140
2019-20	Workshop on Social Media on Women Empowerment	17.10.2019	120
2019-20	Gender Physiological issues	7.8.2019	100
2019-20	Fresher's Orientation Program	6.8.2019 - 8.8.2019	210
2018-19	Mass Entrepreneurship Survey	1.9.2019-30.9.2019	20
2018-19	Cultural Event	18.3.2019	45
2018-19	Self Help Groups- AASTHA	6.8.2018-7.8.2018	125
2017 - 18	Workshop on the Prevention of Sexual Harassment	23.3.18 (9.30 to 5 pm)	50
2017 - 18	Health Screening for Female Staff Members	08/03/2018	250
2017 - 18	International Women's Day	07/03/2018	200
2017 - 18	The Women s Empowerment Awards 2018	25/9/18 (10 am to 11am)	100
2017 - 18	Prevention of Sexual Harassment Committee meeting	31.1.2017, 20.4.2017, 10.8.2017, 15.9.2017, 26.10.2017, 14.3.2018(9.30 to 5 pm)	5
2017 - 18	Aastha (Women Empowerment Program)	19.1.2015, 21.1.2015, 23.4.2015, 27.4.2015, 20.7.2015, 22.7.2015, 12.8.2015, , 16.9.2015(9.30 to 5 pm)+C5:C19	100
2017 - 18	Importance of Fair Practice of Gender	18/08/2018 (9.30 to 5 pm)	87



	in Society		
2021 - 22	Gender Based Violence Awareness Program.	04.09.2021 - 07.09.2021	faculty :9 /students : 75
2021 - 22	International Women's Day	8/03/2022	200
2021 - 22	National conference on Human rights and gender justice	22.9.2021 (1 day program)	80-100
2021 - 22	Prevention of Sexual Harassment Committee meeting	10.2.2022, 10.4.2022, 20.7.2021, 19.11.2021	5
2021 - 22	Importance of Fair Practice of Gender in Society	26/10/2021	28
2021 - 22	International Women's Day	8/3/2022	188
2021 - 22	free Physiotherapy camp for women	16.03.2022	50
2020 - 21	International Women's Day	8/3/2021	150
2021 - 22	Women Empowerment Program	25.2.2022	75
2021 - 22	Prevention of Sexual Harassment Committee meeting	19.1.2022, 21.1.2022, 23.4.2022, 27.4.2022, 20.7.2015, 22.7.2015, 12 .8 .20 22 , , 16 .9. 2022	5

### **7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals**

**Describe the efforts of the Institution in celebrating /organizing national and international commemorative days, events and festivals during the last five years within 500 words**

Institution celebrates/ organizes national and international commemorative days, events and festivals. National festivals play an important role in planting seed of Nationalism and Patriotism among people of India. Our institution celebrates these events with great enthusiasm to commemorate the ideology of nationalism and to pay tribute to our great National Leaders. The Faculty, Staff and Students of the institution all come together under one umbrella to celebrate these occasions and spread the message of Unity, Peace, Love and Happiness throughout.

**Republic day-** The institution celebrates Republic day on 26<sup>th</sup> January every year, commemorating the adoption of Indian constitution and spreading the message that India is the largest democratic country in the world. This is a day to remind the students about the constitution of the country and the need to abide by it at all times. The celebration includes the hoisting of national flag and spreading a warm message of nationalism in a speech by the Principal.

**Independence Day** is celebrated every year on 15<sup>th</sup> of August, parades and flag hoisting is organized and is celebrated to mark freedom of India from British rule. The institution encourages students to remember our national leaders and their sacrifices.

**Gandhi Jayanti** is celebrated every year on 2<sup>nd</sup> October to understand the ideology of our great leader Mahatma Gandhi wherein pledge is taken by students and staff. In today's times we inspire students of our institution to follow the Gandhian ideologies of truth and non-violence and inspire them to contribute towards the peace and prosperity of the Nation.

**Martyr's Day** is observed to salute the Father of the Nation and the other martyr soldiers on 31<sup>st</sup> October every year.

**International Yoga day** is celebrated on 21<sup>st</sup> June every year. The yoga Instructor organizes the yoga camp and a speech is conducted to make everyone aware on how Yoga embodies unity of mind and body; thought and action; restraint and fulfilment.

**Voters Day** is celebrated on 25<sup>th</sup> January wherein the students are given awareness on their duties and rights as a loyal citizen.

**Teacher's Day** is celebrated on 5th September every year

**Bihar Diwas** : 22nd March is celebrated as Bihar Diwas.



Several departments are also actively involved in organising events involving students, and staffs:

**International Women's Day:** 8th March is celebrated as International Women's Day

**World Earth Day:** 22nd April

**NSS:** Establishment Day of NSS is celebrated on 24th September

**Labour's Day:** On 1st May we organize campaigns in local areas for Labour's Day

**Road Safety- Helmet Awareness Day:** 15th Feb

**National Education Day-** 10 November

**Swachhta Pakwara -** 1st to 15th August

**College Establishment Day -** 5th of May, every year.

**World No Tobacco Day:** 31st of May is celebrated by the college for awareness campaign

**World Aids Day:** 1st December every year.

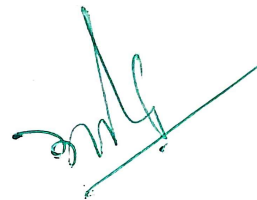
**World Environment Day:** 5th June every year.

**World Sports Day:** 6th April

**Blood Donation Day:** 14th June

**World Literacy Day:** 8th September

**National Unity Day:** 31st October



**Principal/ Chairman**  
**U.V.K. College, Karama**  
**Alamnagar (Madhepura)**